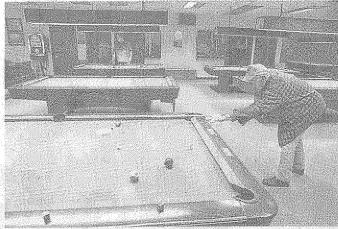
THE PATRIOT-NEWS • PENNLIVE.COM • MONDAY, NOVEMBER 23, 2009 • A9

BUSINESS SPOTLIGHT

Club Med Billiards



JOE HERMITT, The Patriot-News

Bob Deibert of Camp Hill fires off a shot at Club Med Billiards on 38th Street in Swatara Twp.

Pool hall owner takes another shot

The reopened Club Med in Swatara Twp. charges \$7.50 per hour per table, with afternoon discounts.

BY M. DIANE McCORMICK For The Patriot-News

Ed Thomas showed off his pricey pool cue, with its 52 inlays of pre-ban ivory.

He drives from Wrightsville, York County, to play pool at the reopened Club Med in Swatara Twp. "every chance I get," he said.

"It's a very nice place," he said. "The equipment's beautiful. It's hard to find a place where you'd be able to shoot on tables this nice. The environment's good, too.'

His playing partner, Andy Smith of Dallastown, York County, added, "No smoking, too."

That's a bonus, Thomas

smelling like a Marlboro," he

Joel Medvidovich opened his first pool hall, Snookers, in Steelton in 1989. Its successor, Club Med Billiards on of players have household in-Amity Drive, Swatara Twp., comes over \$50,000. closed in June 2008 when its lease expired.

Amp office in Swatara Twp.

Medvidovich said he has always strived for an upscale, family-friendly_atmosphere. Tables and balls are cleaned regularly. No alcohol is in to play. Troublemakers are not tolerated, he said.

"When we first opened our place, we tried to be everybody's friend, and we learned that didn't work," Medvidovich said.

The game of pool has had its ups and downs, including revivals fueled by the 1986 Tom Cruise movie, "The Color of Money," and today's televised tournaments.

Nationwide, business at pool and billiard halls slumped 4 percent from 2007 to 2008, but pool playing is

Club Med Billiards Inc.

- 102 S. 38th St., Swatara
- Twp. Features leagues and tournaments
- · Hours are 1 p.m. to
- midnight every day. A grand opening will be held Nov. 28, including free
- food at 5 p.m. · For more information, call Joel Medvidovich at 564-5730, or search Club Med Billiards on Facebook.

up almost six percent since 2000, the Sporting Goods Manufacturing Association reported this year.

Forty-nine million people - 17.5 percent of U.S. residents — played pool at least "You don't come out once a year, and more than 6 percent were "core partici-pants," playing 13 times or more, the SGMA reported.

Most participants were ages 18 to 44, and two-thirds

Club Med does well with under-21 players as well as This month, Medvidovich middle-aged, said Joel Medand his wife, Jeanette, re- vidovich Jr., one of several opened Club Med Billiards in family members in the busia 5,400-square-foot former ness. Bars with pool tables are not Club Med's competition, he said.

"Our competition is movies and bowling alleys," he said, "We're entertainment."

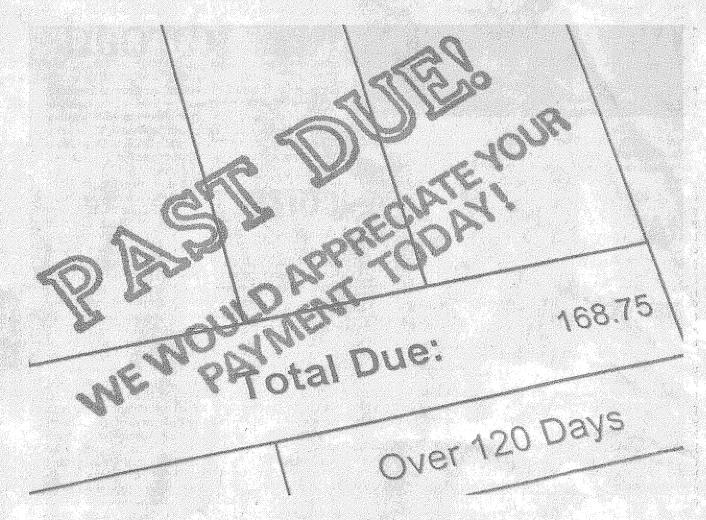
Playing fees are much served, so youths can come cheaper than a night at the movies — \$7.50 per hour per table, with afternoon dis-

"In New York City, you're paying \$12 an hour per person or more," said Bill McCoy, a Club Med regular and former owner of Casino Billiards, the downtown Harrisburg hall that closed in the 1980s. "What he's giving is really a great price for entertainment.'

Club Med's family atmosphere and rows of tables help

Please see **HALL** on Page A10

THE DEBT COLLECTION INDUSTRY



especially small businesses, ny's Harrisburg franchise in

Two area debt collection firms' business is up partly because companies have become more aggressive in collecting.

BY DAN MILLER danmiller@patriot-news.com

Looking for a growth industry in the midstate? Try debt collection.

Among two of the midstate's larger debt collection companies are NRA Group LLC, a national company based in Harrisburg; and Transworld Systems, a California-based company with a franchise on North is up dramatically because \$32 million.

Front Street. NRA Group LLC, known as National Recovery Agen-

cy, will need to add at least have become more aggresanother 100 jobs over the next 18 months, said CEO Steven Kusic. The company has just over 200 employees now.

on Paxton Street but has expanded into a former bank operations center in Hampden Twp. NRA employees working the phones to collect money for clients all over the nation take up one wing on the second floor. Kusic has already had gutted in anticipation of the

employees he plans to hire. Kusic said NRA's growth revenue climbed to nearly more people are behind in

sive in collecting because these businesses need the

"I have seen the amount of unpaid bills exploding," NRA has its headquarters Kusic said. "This year we n Paxton Street but has will have a 48 percent growth rate.'

NRA was growing before the downturn. A year ago NRA was ranked the 109th largest private company in the region by the Central Penn Business Journal based on revenue of \$27 the wing on the other side million. In the same ranking this year, NRA has moved up to 84th place after 2008

Transworld Systems is their bills and companies, also growing. The compa-

each of the last two years has ranked third among 100 Transworld locations nationwide in contracted revenue, said Kenneth Middle-

ton, district sales manager. Transworld charges each client a flat fee, usually about \$12, for each account in which someone owes the client money, Middleton

Middleton said his office has recovered more than \$40 million for clients throughout central Pennsylvania from 2006 through October.

Transworld has 14 sales people working out of the Harrisburg office as independent contractors, selling

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DAN GLEITER, The Patriot-News

"Bigger companies have always had a liquidation strategy to take care of debt. It's now the smaller players being forced to."

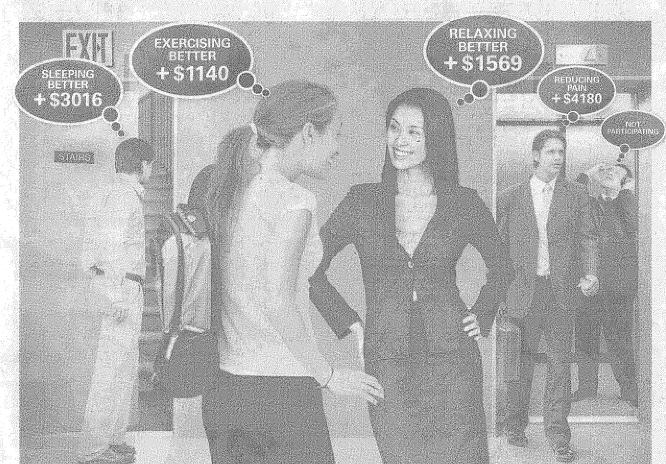
STEPHEN KUSIC
CEO of NRA Group LLC, a national company based in Harrisburg



DAN MILLER, The Patriot-News

"I think most businesses are seeing more customers get behind on their bills so businesses that typically wouldn't have used us in the past are."

KENNETH MIDDLETON
District sales manager for Transworld Systems, Harrisburg franchise



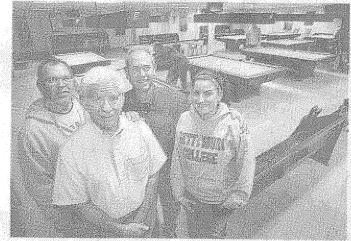
Healthier employees make for healthier companies.

BETTER HEALTH WORKS" BENEFITS YOUR EMPLOYEES, AND YOUR BOTTOM LINE Better Health Works is the employee health program that helps you take even better care of your employees. Employees who engaged in the programs we offer improved their health. On average, 55% of participants lost weight, 93% improved nutrition habits, 58% of smokers successfully quit, 60% reduced stress, and 36% improved their sleep. Healthier employees are happier, miss fewer days of work, and are more productive. In fact, you should enjoy an average health related productivity savings of \$1,140 to \$4,180 for each participant. And thanks to customized plans, interactive tools and personalized messaging, employees are motivated to stick with it.

For details about how Better Health Works can work for your business, call 800-976-2242 or visit CapBlueCross.com/ BetterHealthWorks today.



Results based on program partner's analysis of more than one million participants over the life of the programs (2 - 8 years), Individual and company results may vary.



Joel Medvidovich, front, and family members, from left, Roger Mease, Joel Medvidovich Jr. and Joanna Swartz have opened Club Med Billiards on 38th Street, Swatara

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players learn from each other, McCov said.

"It takes a lot of skill and a lot of practice to do what you have to do," he said. "You need help. That's why old guys like me are around."

Medvidovich brought 13 regulation tables from the former establishment -4.5-by-9-foot Brunswick Crown 3s with 860 Simonis cloth. The woven Irish linen creates a faster playing surface than feltlike combed wool, he said.

"It amplifies the game," he said. "The cloth is three times as fast.

Club Med also has a billiards table — no pockets that's popular, and five small- like it," Medvidovich said. er bar tables are coming

"When we first opened our place, we tried to be everybody's friend, and we learned that didn't work."

JOEL MEDVIDOVICH who opened his first pool hall, Spookers, in Steelton in 1989

soon, Medvidovich said. He also sells "anything related to pool" and refurbishes tables and cues.

Medvidovich is 73, and he and his wife eventually hope to hand down the business, including another Club Med on Carlisle Pike, Hampden Twp., to their children, Joel fr., and Jerilynn Mease.

"Even when I retire, I'll still come in here, because I

REALESTATE TRANSACTIONS

- . Tope Industries has leased office space at 3920 Market St., Camp Hill. Thomas T. Posavec and Roy H. Brenner of Landmark Commercial Realty Inc./ONCOR International negotiated the lease terms for the building owner, Catskill Properties,
- . Moneyline Lending LLC has leased 2,300 square feet of office space at 2325 Paxton Church Road, Susquehanna Twp. Seymour Barget of Landmark Commercial Realty Inc./ONCOR International negotiated the lease on behalf of the tenant and Thomas T. Posavec and Roy H. Brenner, also of Landmark, represented the building owner, Williams Holding Group
- * La Porte Asset Management LLC has leased 1,300 square feet of office space at 525 N. 12th St., Lemoyne from Quaker Realty, Art Campbell and Derek Bicksler of Campbell Commercial Real Estate Inc. acted as dual agents in the transaction.
- . Royer's Flowers & Gifts has acquired Landisville Flower Shop at 903 Nissley Road, which will remain open and will continue to operate as Landisville Flower Shop.
- · Gary McGarvey recently opened a new Aamco station at 401 East Cumberland St., Lebanon.
- Hudson Co. has purchased 13 acres in Cumberland Technology Park, Hampden Twp., for a 63.000-square-foot multistory office building for the state Department of Corrections, Representing the owner, Mount Zion Associates, was Dan Alderman of NAI/CIR. The buyer was represented by Gary J. Rosenstrauch of RSR Realtors.
- * Flattline Auto Sales & Service Center has opened at 400 South Cameron St. in Allison Hill, It's owned and operated by Michael Mason and Sean Davis, who have a combined 20 years in the auto industry.
- Northwest Savings Bank has introduced Business Mobile Banking, a service that allows business customers to do their banking from any place that their cellphone or mobile communications device can operate. Customers can use SMS, Short Message System, or Web browser format to view recent transactions, check balances, transfer funds between accounts, pay bills, retrieve short statements, approve or reject transfers, stop payments, ACH transactions and wires, make positive pay decisions and contact customer service with no limits on the number of monthly transactions or added
- Grubic's Flooring American has leased 2.500 square feet of retail space and will relocate its business to 3815 Paxton St., Swatara Twp.

costs from the bank.

- Andy Kohr of Landmark Commercial Realty Inc./ONCOR International represented the tenant and Keith Sultzbaugh of Apex Realtors represented the landlord in the leasing transaction.
- * Paradise Plaza LLC has purchased the 15,525-square-foot Penbrook Plaza at 2300-2314 Walnut St., Susquehanna Twp. The new management team plans to renovate the plaza in early 2010. Chuck Heller and Drew Bobincheck of Landmark Commercial Realty Inc./ONCOR International negotiated the sale on behalf of the owner, W.S. Builders.
- . Linlo Properties LLC has purchased a 14,052-square-foot building at 930 Century Drive, Lower Allen Twp., from a local investor. Thomas T. Posavec and Andrew Kohr of Landmark Commercial Redled the sales transaction.
- . Full Circle Copier Outlet, which specializes in the sale and service of refurbished office equipment, has named Steve McNally its director. The business-to-business company has relocated to 800 Paxton St., Harrisburg, where its showroom is open by appointment.
- Kathleen's Curiosities has leased 1,750 square feet of retail space at 400 Bridge St., New Cumberland. Andrew Kohr of Landmark Commercial Realty Inc./ONCOR International handled the lease negotiations between the landlord and tenant.
- Fisher Auto Parts Inc. recently acquired a 132,548-square-foot warehouse in Silver Spring Twp. from Prologis, Jason Grace of Landmark Commercial Realty Inc./ **ONCOR** International represented the buyer while Adam Campbell of Campbell Commercial Real Estate in cooperation with Meg Buffington of Prologis represented the
- The Pennsylvania Association of Convention and Visitors Bureaus has leased 650 square feet of office space at 126-128 Walnut St. in Harrisburg. David Rudy of The Bill Gladstone Group of NAI/ CIR handled the transaction.

BIZ CALENDAR

TUESDAY

• The Highmark Direct health insurance retail store will hold Medicare Solutions Informational Seminars at 2 p.m. at Highmark Direct, Silver Spring Square, 6416 Carlisle Pike, Suite 1500, Silver Spring Twp. To register, call 800-350-4135. For additional information, contact Highmark Direct at 302-7900.

Calendar items may be e-mailed to bizevents@patriot-news.com about three weeks before the event.

THE DEBT COLLECTION INDUSTRY

NRA GROUP OPENINGS

NRA Group LLC, a national debt collection company based in Harrisburg, plans to hire 110 workers over the next 18 months at an estimated cost of \$2.7 million, CEO Steven

Seventy-five positions are for account representatives making \$20,800 to \$27,040. The company will also need another 20 customer service representatives who make from \$22,880 to \$29,120

The highest paid positions being sought are for five call center managers (\$27,040 to \$41,600) and for one training department position, also \$27,040 to \$41,600. The company also covers 80 percent of employees' health care insurance.

All but 10 of the jobs NRA is adding will be at a call center in Hampden Twp. The rest will work at NRA's call center

and corporate headquarters on Paxton Street. To learn more about a job with NRA, send an e-mail to hu-

manresources@nationalrecovery.com.

TRANSWORLD SYSTEMS OPENINGS

Transworld Systems, a California-based debt collection company with a Harrisburg franchise, plans to hire more sales people who work as independent consultants, said Kenneth Middleton, district sales manager.

Middleton declined to give a pay range but said salespeople work on commission and can make \$100,000 a year or

Transworld Systems also has an ongoing need for people who try to collect debt over the phone. Middleton said these people don't work out of the Harrisburg office but at other Transworld Systems locations in the region. He would not give a pay range but said pay is tied to meeting performance incentives and that some of these employees can also make \$100,000 a year or more.

To learn about positions offered by Transworld Systems call Middleton at 717-236-3759 or by e-mail at kenneth middleton@transworldsystems.com.

COLLECT

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Transworld's debt recovery services to businesses. The actual collecting, much of it by phone, is done by people who work for Transworld at other locations in the region.

Middleton couldn't say how many employees Transworld has in this region, but did say his office is hiring.

"The opportunity is large About 95 percent of businesses out there need us. The amount of people we have, we can't cover the area," he said.

The Patriot-News asked Kusic and Middleton about trends they are seeing in their industry.

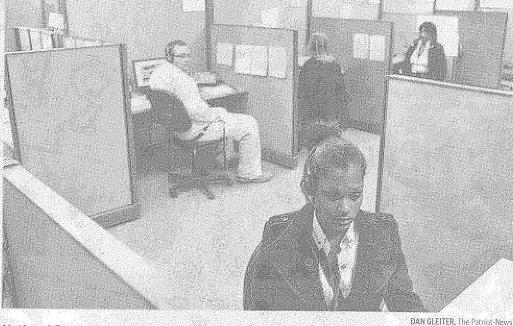
Q: How has your industry been impacted by the economic downturn?

Middleton: "I'm seeing more and more doctors interested in hiring" a company like Transworld to collect unpaid bills. Medical professionals are paying higher malpractice premiums and faced with more restrictions on what they can charge for services. Patients have higher medical bills and are falling behind due to rising co-pays and deductibles from employers looking to cut their health care costs.

Small businesses have also gotten more aggressive afloat themselves.

Kusic: NRA has typically dealt mostly with large Fortune 500-type companies across the country, but he's also seeing more small businesses seek his services.

"Bigger companies have always had a liquidation it's now the smaller players being forced to. It's like, 'If I'm not getting paid how do I pay my employees and myself? We have landlords who come in who went to the district judge but they can't locate the person to collect on their judgment.



National Recovery Agency is a debt collection business in Hampden Twp. Another branch of the company is in Swatara Twp. Laquacia Holmes of Harrisburg works in the Hampden Twp. call center.

pay the mortgage company to keep their property.

'When the economy is going good you don't see its offset by profits. But when things get tight, you see where debt losses are mounting.

Q: Would you say the economic downturn has been good for your business?

Middleton: "This business is recession-proof. Businesses will always extend [credin collecting unpaid bills be-cause these businesses are economy," he said. How-having a harder time staying ever "I think most businesses are seeing more customers get behind on their bills. wouldn't have used us in the

Middleton said while Transworld Systems has more clients, collecting debt has become more difficult. strategy to take care of debt. People with less income or bills, first paying off the electric and then making sure the phone and cable keeps going. A debtor thinks he or she can set the medical bill aside because there's no direct consequence for not paying it.

Kusic: NRA in a typical

phone calls or more to people who owe money nationwide. That's twice the number of calls NRA was the effects of that because making in a typical day just a year ago.

"We're getting a lot more business" but the amount NRA collects hasn't gone up by the same percentage. "People that aren't paying our clients still aren't paying off. Employment is a

major factor. More businesses are filing bankruptcy, and that also impacts NRA collecting the full amount owed.

"We get bankruptcy notices by the trays every day. Those are people that will so businesses that typically not end up paying our clients. They never have a hance to recoup any of that

money," Kusic said. Q: What methods do you use to collect a debt on behalf of your client?

both phone and direct mail as methods to reach out to a debtor. Transworld will provide legal help to a

"Sometimes you can get a debt collected just by sending a letter from an attorney," Middleton said.

Local governments are

This is how they need to weekday makes 428,000 among some of Transworld's midstate clients. Midstate municipalities can and have used wage attachment to collect back taxes but this is "a lose-lose scenario" for a local elected official visible in a small community

> Kusic: He attributed part of NRA's 48 percent growth rate to sophisticated computer technology the company has invested in, known as "analytics," that NRA uses to predict how much a debtor will pay based on where the person lives, income, education and other demographics; and the person's record of previous credit and financial behavior, which is easily tracked in cyberspace.

"We have 14 million customers in our system" so many of the people NRA is calling are people already in the company's data base Middleton: Transworld from having owed money before.

> Kusic said NRA callers aren't given this information on specific debtors because it might skew the outcome. But the information is useful in the broad sense in helping the company plot its strategy for collecting

What rules guide collection agencies?

Federal law sets the rules for what debt collectors can and cannot do.

BY DAN MILLER danmiller@patriot-news.com

If you are getting calls from a debt collection agency before 8 a.m. or after 9 p.m., that agency is breaking federal law.

The debt collection industry in the United States is regulated by the Fair Debt Collection Practices Act.

The act spells out what debt collectors cannot do. For example, a debt collector cannot call you at work if you have told the agency such calls are not permitted.

The Fair Debt Collection Practices Act dates back to 1977 and at least one federal lawmaker has said the law needs to be updated to reflect changes in technology such as e-mail, cell phones

and even fax machines.
Sen. Carl Levin, D-Mich., who heads the Senate Permanent Subcommittee on Investigations, in October said the act is poorly enforced by the

federal government.
"With the economy in crisis and many people struggling to pay their bills, debt collectors have responded by

More information

Information for consumers on what debt collectors can and cannot do under the Fair **Debt Collection Practices** Act can be found by going to the Web site of the Federal Trade Commission at www.ftc.gov. Click on the

"debt collection" link under Quick Finder on the FTC home page.

becoming more aggressive,' Levin said in a statement accompanying release of a U.S. Government Accountability Office report on credit card

debt collection practices. "The Federal Trade Commission receives more complaints about the debt collection industry than any other industry," Levin said. "Ongoing abusive practices include trying to collect debt that isn't owed or is beyond the statute of limitations, making harassing phone calls, threatening to make arrests that the debt collector has no authority to make, and collecting debt discharged in bank-

IF A COLLECTOR CALLS

What should you do if you start getting phone calls from debt collection agencies? Here are some tips offered by professionals in the debt collection industry in the midstate and by counselors who help people struggling with debt:

 Don't ignore calls and letters from a debt collection agency. Industry professionals say debt collectors in most cases are willing to work out an arrangement where you can pay down the debt over time.

Caryn Bilotta, manager of education services with Advantage Credit Counseling Service in Harrisburg, said ignoring debt collectors won't make them go away. Ignoring a debt collector may also make it less likely that the collector will work with you later on.

 Know your rights and don't just take the debt collector's word for it. People contacted by a debt collector can go to www.ftc.gov to find out what collectors can't and can't do under federal law.

Bilotta advises getting a credit report copy. Anyone contacted by a debt collector has 30 days to request the agency send a verification of how much is supposedly owed. Write a letter requesting the agency provide you this information in writing, Bilotta said.

 Don't say you'll send money unless you can do so. Bilotta. also advises not to send debt collectors a post-dated check and if making a payment by phone, make sure you're only giving a one-time authorization.

Remember to ask if there are extra fees if you make a payment by phone.

- Dan Miller, danmiller@patriot-news.com



DAN GLEITER, The Patriot-News

National Recovery Agency in Hampden Twp.